



# Key Personnel Profile

## James A. Harkness (Jay)

*Chief Financial Officer & Treasurer, Jackson Offshore Operators*



### James A. Harkness

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### INDUSTRY HIGHLIGHTS:

Joined marine service industry in 1989 and has held various financial positions in West Africa, Middle East and North Sea. Executive Vice President and Chief Financial Officer of Rigdon Marine with revenues of \$94 million and EBITDA \$49M.

### RESPONSIBILITIES:

- ▶ **Jackson Offshore Holdings and Jackson Offshore Operators**  
Chief Financial Officer & Treasurer—Responsible for all financial strategies of the company. Develop and implement the financial systems to grow the company.
- ▶ **Counsels senior management on fiscal control and profitability;** prepares, presents and interprets financial reports; adheres to tax laws and regulatory compliance to properly reflect the financial position of the company. Directs and analyzes studies of general economic, business and financial conditions and their impact on the company's policies and operations.

### CAREER HIGHLIGHTS:

- ▶ **Jackson Offshore Operators LLC**
- ▶ **Gulffleet**
- ▶ **GulfMark Offshore Inc**
- ▶ **Rigdon Marine Corporation**
- ▶ **Tidewater Inc**
- ▶ **Zapata Gulf Marine**

### EDUCATION:

- ▶ **Harvard University**  
Advanced Management Program 2007
- ▶ **Masters of Business Administration**  
Our Lady of the Lake University
- ▶ **Bachelor of Science**  
Accounting – Washburn University

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